

Campbellsville University
Rejoinder
Elementary School Grades P-5

1. Additional information is needed to describe how partners are using technology-based collaborations and how they are involved in the shared responsibility for continuous improvement.

CAP 2 admissions involves P-12 Partners and University Faculty assessing student created videos which exhibit technology-based collaboration of 21st Century Skills as they relate to communication, collaboration, critical thinking, and creativity. Evidence 2.1.6 includes video assessments from P-12 Partners, University Faculty, & Student Self-Assessment. In addition, the CAP 4 Exit Event includes an online technology-based e-portfolio pre-event scoring where partners score portfolios and provide feedback to candidates. Evidence 2.1.7 includes copies of exit surveys, portfolio feedback, and interview feedback.

Evidence 2.2.5 includes documentation of accessible online resources to clinical educators. Documentation includes instructions provided to clinical educators on accessing evaluation resources on the EPP's School of Education website. Evidence also includes online recordings of professional development training for cooperating teachers to access in preparing for their supervision of EPP candidates.

Evidence 2.2.6 includes documentation of online and face-to-face trainings designed to prepare clinical educators for successful facilitation of student teachers. Emails (Evidence A2.1.3) are included in evidence documents which demonstrate communication between EPP and P-12 partners in requesting partners to complete electronic surveys, as well as collaborating on scheduling both electronic and face-to-face meetings for development of programs, courses, and evaluations.

In an effort to include a wide-range of participants in program development and evaluation this technology has produced good results in feedback and participation for technology-based collaborations. Feedback from candidates and mentors also allow the EPP to be reflective of current clinical experience and to prepare for future purposeful placements. Agreed upon clinical experience will include providing support to candidates in the application of appropriate technology within their field of specialization.

Evidence 5.2.1 describes plans for improving technology applications within the EPP regarding student and faculty use as well as in collaborations with our P-12 partners.

2. There is reference to endorsements on the admission section of the curriculum contract. Candidates are not eligible for admission to endorsement programs until they have received either a statement of eligibility or professional certificate.

The curriculum guides and CAP documents submitted in September of 2017 were the documents used for the 2016-2017 academic year. During that year, candidates were still able to earn endorsements at the initial certification level. We are resubmitting curriculum guides and CAP documents for 2018-2019 academic year which do not contain any references to endorsement programs as part of this rejoinder.

3. While the documentation identifies the required components of the clinical experiences, it is not clear how the courses address and ensure the experiences.

The EPP collaborates with P-12 partners in designing clinical experiences to prepare candidates for positive impact on P-12 learning. Clinical experiences are explicitly designed for candidates to achieve experience in assisting P-12 partners within diverse settings while achieving a minimum amount of 200 clinical hours prior to Student Teaching. EPPs evaluate candidate performance and learning through multiple performance based assessments at key points throughout their program. EPP CAP Documents are completed by the candidate prior to admission, at admission, prior to Student Teaching and upon completion of Student Teaching. Candidates use technology to compile these assessed portfolios to demonstrate evidence of developed knowledge, skills, and dispositional performance.

Evidence 2.3.1 is a candidate sample which includes the EPSB Student Teacher Requirement Checklist where candidates document a minimum of completed diverse clinical experience requirements of 200 hours prior to Student Teaching. Candidates also submit field hour forms with P-12 teacher signatures to verify completed experience in working with diverse populations which are recorded by the EPP and write reflections connecting the experiences to the course content. EPP Staff spot check the experiences with sign in logs kept at the various schools where students complete their clinical experiences. They also spot check by contacting teachers through email and phone calls. In addition, many of the field experiences are set up by professors of courses and the program through a professor who is the clinical experience coordinator as part of her load. Beginning in the next month, the EPP has hired a full time Clinical Support Specialist who will work in this capacity.

Evidence 1.1.1 is the Field Experience Matrix which describes focused, purposeful, and varied clinical experience aligned to the courses offered within the EPP program. Clinical experiences are intentionally designed to occur in diverse settings. The EPP outlines specific criteria for each required clinical experience in each course syllabus. Evidence 2.3.2 is a sample syllabus to illustrate the specific strategies practiced in the P-12 settings which is varied by each course. Evidence 1.1.5 is the summative evaluation instrument used to assess candidate progress throughout their completed clinical experience.

4. Additional information is needed to describe how the program/EPP seeks stakeholders' involvement and shares evidence with internal and external audiences.

The EPP participates in several mutually beneficial partnerships collaborating on candidate preparation, curriculum, field experiences, and assessment of candidate application of knowledge and skills.

Evidence 2.1.1 contains collaborative agreements the EPP has with partner schools and districts where candidates participate in a variety of clinical based experiences such as Marion County gifted education events, Taylor County literacy nights, Campbellsville High School Family Resource and Youth Service Center Reality Town, Marion County live scoring of P-12 student work, Green County International Days. In addition, the EPP collaborates with other programs on campus such as the English as a Second Language Institute to provide tutors, mentors, and services for P-12 partner schools. Another example is a collaboration facilitated by the EPP

science methods courses between Clay Hill Memorial Forest and P-12 Partner Schools. These partnerships provide EPP candidates with real time experiences with diverse P-12 student populations utilizing instructional practices and strategies they learn in their coursework. Candidates are also mentored informally by P-12 practitioners during these collaborative events. Partner schools and districts benefit through lower student to mentor ratios, increased P-12 interest in learning activities, and more immediate feedback to students.

Evidence 2.1.2, the Memorandum of Agreement between the Collaborative for Teaching and Learning and the EPP, provides professional development for P-12 teachers in using mathematical modeling as an instructional tool for Algebraic Instruction. In addition to the collaborative agreement, the document provides a log of contact hours where EPP faculty and P-12 faculty are co-creating, modeling tasks, and co-teaching. While the term of the grant is two years, EPP faculty will continue to serve as mentors in math instruction for regional districts and schools. This process has enabled the student teaching director to identify, evaluate, and recruit cooperating teachers for student teaching resource teachers and mentors.

The Clinical Teacher Agreement, Evidence 2.1.3, documents a cooperative agreement for providing "...professional laboratory experiences and student teaching experiences for students preparing for the education profession. The University and the Board accept joint accountability to educate qualified teachers." This agreement is aligned and compliant with KRS 161.042 and 16 KAR 5:040. On an annual basis each district where EPP candidates are placed for clinical experiences and student teaching are asked to review the process and recommit to follow it in the selection of mentor teachers and placement of student teachers.

The Teacher Educator Advisory Council (TEAC) meets biannually to review and advise the EPP on curriculum, content validity (Lawshe's), program capstone course, exit criteria, etc. Evidence 2.1.4 is compiled of meeting minutes and communications. Some meetings are conducted face to face while others are electronic. Minutes reflect discussions about co-construction of rubrics, lesson plans, and unit development.

The Teacher Educator Committee (TEC) meets six times each year on campus to align content methods courses and clinical experiences based on review of Praxis scores and faculty recommendations from student interactions. Evidence 2.1.5 is compiled of meeting minutes and communications.

Entry into the EPP in part involves P-12 Partners and University Faculty assessing student created videos which exhibit technology-based collaboration of 21st Century Skills as they relate to communication, collaboration, critical thinking, and creativity. Artifacts included in Evidence document 2.1.6 will include video assessments from P-12 Partners, University Faculty, & Student Self-Assessment.

The EPP hosts a biannual exit event for candidate assessment. Administrators from partnering districts assess portfolios which document effective candidate preparation linked to their coursework and implementing effective teaching strategies (see also Evidence 2.3.1 Clinical Matrix). Candidates receive feedback through their portfolios assessed by P-12 partners as well as feedback from the exit interviews. Participating districts set up displays and recruitment centers for districts and candidates to discuss employment opportunities. These employment contacts provide opportunities for ongoing communication between district employment

coordinators and EPPs on district needs and candidate qualifications. Partner input into exit criteria is solicited through an exit event survey. Overall survey data demonstrates partner satisfaction with the exit event. One example of a change in the exit event process based on partner feedback is a movement from hard copy on-site portfolio scoring to online technology-based e-portfolio pre-event scoring. Evidence 2.1.7 includes copies of exit surveys, portfolio feedback, and interview feedback.

The EPP works closely with P-12 partners to co-select highly effective clinical educators who continue to demonstrate positive impact on P-12 students. The EPP partners with P-12 educators to co-construct criteria for candidates based on a variety of measures, which is continually used to evaluate and refine expectations of continued improvement and retention.

Evidence 2.2.1 contains the student teacher agreement, which includes state regulation 16.KAR.5:040 and is co-selected by the EPP and cooperating teachers. This document communicates the foundation for accountability and its co-constructed expectations for the EPP, P-12 clinical educators, and administrators in the selection of future clinical educators.

Evidence 2.2.2 includes survey data completed by cooperating teachers to evaluate EPP based clinical educators and candidates according to INTASC Standards. Results are shared through a database and accessed by the EPP to make future decisions on program improvement and extension.

Evidence Document 2.2.3 includes survey data completed by candidates and clinical educators on cooperating teachers. Results are shared in faculty meetings and feedback is provided to cooperating teachers for continual improvement and partnership in preparing candidates for future teaching.

Evidence 2.2.4 includes survey data (Evidence document 2.2.2) shared by cooperating teachers in providing feedback on current and future placements within recently used clinical settings. Criterion was reviewed and evaluated by EPP and cooperating teacher to determine future student teacher placements in private school settings. Criterion was co-constructed from EPP and cooperating teacher to recommend future student teachers to be allowed to complete only one 8-week placement in a private school setting. Evidence for 2.2.4 also includes Undergraduate Faculty Meeting Minutes where this recommendation was formulated into EPP policy for future student teachers.

Evidence 2.2.5 includes documentation of accessible online resources to clinical educators. Documentation includes instructions provided to clinical educators on accessing evaluation resources on the EPP's School of Education website. Evidence also includes online recordings of professional development training for cooperating teachers to access in preparing for their supervision of EPP candidates.

Evidence 2.2.6 includes documentation of online and face-to-face trainings designed to prepare clinical educators for successful facilitation of student teachers. University Supervisors are also required to provide follow-up face-to-face trainings to clinical educators as well. Documents as evidenced in 2.2.6 verify training was provided to all clinical educators serving as cooperating teachers.

The EPP collaborates with P-12 partners in designing clinical experiences to prepare candidates for positive impact on P-12 learning. Clinical experiences are explicitly designed for candidates to achieve experience in assisting P-12 partners within diverse settings while achieving a minimum amount of 200 clinical hours prior to Student Teaching.

The EPP reflects on candidate scores and the provided feedback from P-12 partners to modify candidate preparation. As represented in Evidence 1.1.6, candidates construct Professional Growth Plan Standard 6 based on data from formative and summative feedback provided by both P-12 partners and EPP to brainstorm next steps for future impact on students.

Evidence 1.1.6 also includes the evaluation documents which P-12 partners and the EPP completes based on candidate submission of electronic portfolios. These portfolios provide evidence of candidates' use of technology in teaching. Candidates submit samples of data within their CAP portfolios to also document their use of technology in tracking P-12 student performance and progress.

5. Some information regarding assessments for academic competency in the admission criteria section of the curriculum contract is inaccurate. The PPST is no longer an acceptable assessment. Also, scores are good for five years 16 KAR 5:020.

The curriculum guides and CAP documents submitted in September of 2017 were the documents used for the 2016-2017 academic year. During that year, candidates were still able to use the PPST for admission to the program. We are resubmitting curriculum guides and CAP documents for 2018-2019 academic year which do not contain any references to endorsement programs as part of this rejoinder. Also at that time, scores were good for 10 years. We are resubmitting curriculum guides and CAP documents for 2018-2019 academic year which do not contain any references to PPST and state that scores are good for five years.