## TEACHING/RESEARCH INTERESTS

Student Success and Retention

Culturally Responsive Advising

Psychology/Sociology of Sport

Critical and Engaged Pedagogy

Stress Management

Sport Ethics

Sport Marketing and Promotion

Coaching Effectiveness

Physical Wellness

Diversity, Equity, Inclusion and Belonging

## Education

M.S. Eastern Kentucky University, Physical Education 2009

Sport Management (Emphasis)

Thesis Project: “Coaching Confidence and Efficacy”

B.A. Centre College, English 2008

**Administrative positions**

Regional Program Coordinator, Department of Human Performance 2020-Present

Campbellsville University

* Construct annual regional department course schedule
* Advise and mentor load of 45 majors
* Provide oversight of regional curriculum and assessment
* Assist in regional department strategic planning
* Facilitate internship placement sites
* Establish community partnerships for student employment
* Relevant courses taught: Sport Marketing, Sport Ethics, Stress Management, Principles for Wellness, Gender and Diversity in Sport, Psychology of Sport

Regional Director of Academic Success and Retention

Campbellsville University 2016 – 2019

* Responsible for design, implementation, and assessment of large-scale retention project for regional students, resulting in 9% increased retention rate and 15% increase in fall-to-spring persistence for students of color over a three year period
* Negotiated 60% reduction in general education textbook cost (30%) to increase access and affordability
* Analyzed and evaluated effectiveness of athletic student support departmental policies and procedures and facilitated revisions of objectives
* Developed and implemented structured/timed student support campaign prompts based on institutional and survey data
* Hired and Managed 4 direct reports in advising and support services and 10 employees, including tutors, academic coaches, and learning specialists
* Served on committee for student support tracking software search and adoption
* Assisted with training coaches and faculty in roll out of advising and support software
* Developed core competencies for new hires as part of onboarding process
* Cooperated as liaison between administrators, directors, coaches, faculty and staff over shared goals, projects, and institutional vision.
* Assisted in writing several strategic planning documents for SACSCOC 5- year review
* Provided oversight of regional academic budget.
* Conducted series of annual advising and mentoring workshops for faculty
* Conducted research on culturally responsive advising theory and practice for student athletes
* Oversaw increases in use of culturally responsive pedagogy, advising, and research initiatives in faculty, staff and coach
* Implemented one of CU’s first course-embedded consulting program.
* Co-created the Regional Office of Student Success and Retention which (1) encourages faculty and staff to better understand the methodology of, and engagement in, culturally responsive pedagogy, advising and practice, (2) provides support and resources for faculty and staff who participate in the research and application of culturally responsive practices, and (3) offers professional development for faculty and staff regarding strategies for challenging systems of oppression, institutional marginalization, and implicit bias, and training in critical forms of pedagogy and advising and, culturally responsive and high impact transformational practices.

Student Athlete Academic Advisor

Eastern Kentucky University 2008-2009

* Acted as an academic mentor for NCAA Division 1 student-athletes
* Advised and Mentored load of 15 members of EKU Football team Scheduled weekly meetings with position coaches to update on academic progress
* Supervised degree planning, course registration and academic eligibility, as well as self-management skills, advising, and planning career readiness
* Connected student-athletes to various campus resources and helped facilitate student meetings with professors, academic advisors, counselors and student affairs personnel

**faculty positions**

Instructor of Human Performance, Sport Management 2020-Present

Campbellsville University

Adjunct Faculty, Department of Health and Human Performance,

Campbellsville University 2016-2020

Adjunct Faculty, Department of Exercise Science,

Eastern Kentucky University 2009-2016

**RELATED EMPLOYMENT**

Interim Regional Athletic Director

Campbellsville University 2018

Assistant to Sports Information Director

Centre College 2004-2008

**Research**

Presentations/Publications (selected)

*“Third Place, Safe Space: Engaging Student-Athletes through Culturally Responsive Advising.” (*Inpreparation*)*

*Third Place and Common Space: Culturally Responsive Advising as Pedagogy.* NACADA Regional Conference, Lexington, KY, 2020

*Meet me in the Middle: Culturally Responsive Advising in the Third Place.* N4A, National Association of Academic Advisors for Athletics Regional Conference, Cincinnati, OH, 2019.

*Transgressing the Classroom: Engaging Student-Athletes through Culturally Responsive Advising and Pedagogy.* Poster Presentation, N4A, National Association of Academic Advisors for Athletics National Conference, Orlando, FL, 2019.

*Engaging High Priority Students: Culturally Responsive Advising in the ‘Third Place*, Paper presentation, Anthropologists and Sociologists of Kentucky, Campbellsville, KY, 2019.

*How to Promote Research and Scholarship between Faculty, Staff, and Students*, Panel session, Anthropologists and Sociologists of Kentucky, Campbellsville, KY, 2019.

**Teaching**

Courses Taught

Campbellsville University/Eastern Kentucky University, Department of Health and Human Performance:

Principles of Wellness

Lifetime Wellness

Stress Management

Introduction to Sport Management

Ethics in Sport

Gender and Diversity in Sport

Sport Policy and Governance

Reading Proficiency for Student-Athletes

Foundations for Critical Thinking

Psychology of Sport

**Service**

Professional and College/University Service, campbellsville university

Regional SACSCOC 5-year Planning Committee 2018-2020

Regional Athletic Eligibility Compliance Director 2018-2019

Textbook Committee Member (Regional Representative) 2017-2019

Early Warning Committee (Regional Representative) 2017-2019

Regional Student Success Pilot Project, Chair 2016-2019

**PROFESSIONAL ASSOCIATION MEMBERSHIPS**

NACADA, The Global Community for Academic Advising

N4A, National Association for Student Athlete Advising

NACDA, National Association of Collegiate Athletic Directors