



## December 2020 & January 2021

### *Update from Title IX Coordinator*

At the conclusion of the fall 2020 semester, we successfully completed our first term under the new Title IX federal regulations that went into effect on August 14, 2020. This is no small effort and there have been several individuals who have been an integral part of this monumental accomplishment. To all of our institutional Title IX personnel—deputy coordinators, advisors, informal resolution facilitators—and to our external partners, I offer my sincere gratitude and say, “thank you”!

The start of a new calendar year also brought a change in White House administration as Joseph R. Biden was sworn in as President. When Vice President Kamala Harris took her oath, she became the first Black American, the first South Asian American, and the first woman elected to this office. This is a fitting representation of the commitment to gender equity that this new administration has vowed to make a priority. As one of his initial acts, President Biden signed Executive Order 13988 which calls for every federal agency to review its policies in light of the recent *Bostock v. Clayton County* Supreme Court ruling which found that “it is impossible to discriminate against LGBTQ workers without taking their sex into account” (Stern, 2021, para. 2). This executive order opens the door for extensive changes to Title IX regulations, though it will take considerable time to accomplish. The Biden administration is expected to release sub-regulatory guidance, potentially reinstating Obama-era guidance rescinded by former Secretary of Education Betsy DeVos.

### *New Title IX Podcast Episodes Now Available*



*Dr. Donna Hedgepath*

The GECW Podcast is now firmly underway! This project launched in November 2020, has just completed episodes 2 and 3. The intent of the podcast is to explore topics related to gender equity and seek to gain an understanding through a Christian worldview. Furthermore, these are issues that need to become part of the conversations that we have with our peers and colleagues.

**Episode 2**, recorded in December 2020, features an interview with Dr. Donna Hedgepath, Provost and Vice President of Academic Affairs at CU. In our conversation, Dr. Hedgepath shares about her journey through the ranks of higher education as well as discussing representation of women in executive leadership roles, specifically in Christian higher education.



*Dr. Carey Ruiz*

**Episode 3**, recorded in January 2021, features guest Dr. Carey Ruiz, Associate Professor of Sociology for the Division of Social Sciences and Director of Diversity and Community at CU. Dr. Ruiz explains some of the foundational tenets of toxic masculinity, as well as how that intersects with issues of gender, race, and faith.

At the conclusion of each episode, there is an intentional focus on gender equity at CU. Guests offer insights into specific actions that the institution can do to promote gender equity.



## ***New Title IX Team Member!***

At the start of the spring 2021 semester, we welcomed **Ms. Sarah Griffin** as our newest Deputy Title IX Coordinator. Ms. Griffin serves as the Student Success and Career Coach Coordinator for the Harrodsburg Conover Education Center in Harrodsburg, Kentucky. As the Deputy Title IX Coordinator for the Harrodsburg site, Ms. Griffin will be the point-person for Conover Center students and employees for matters related to sex discrimination. She will work closely with the institution's Title IX Coordinator to ensure effective implementation of Campbellsville University's Sexual Misconduct Policy (SMP) and coordinate educational programming and training for the site. Ms. Griffin will be a vital resource for all CU Harrodsburg employees and students.



*Ms. Sarah Griffin*

## ***Ahead in Spring 2021***

- *Collaborating with campus stakeholders to develop additional educational programming around issues of gender inclusivity and offering mentorship opportunities.*
- *New podcast episodes premiering in February, March, and April!*
- *Title IX Coordinator, E.J. Pavy, will be delivering a QEP lecture on April 13, 2021 on ethics issues related to the implementation of Title IX policy through a Christian worldview.*

**IGYB**

### CRISIS HOTLINES

**National Suicide Hotline**

1-800-273-TALK (8225) OR Text 838225

**National Sexual Assault Hotline**

1-800-656-HOPE (4673) OR [online.rainn.org](https://online.rainn.org)



**Campbellsville University**  
Sexual Misconduct Reporting Form