

Ph.D. Accounting Specialization

Core Coursework (24 credits)

1. MGT 919.Seminar in Human Resource Management
2. MGT 907 Business Knowledge Studies
3. MGT 908 Emerging Issues in Marketing
4. MGT 906 Contemporary Issues in Business Ethics
5. MGT 936 Emerging Issues in Global Information Technology
6. MGT 923 Leadership in Organizations
7. MGT 910 Advanced Managerial Communication
8. MGT 912 Management Science and Analysis

Research Methodology (12 credits)

1. MGT 905 Inquiry to Doctoral Writing
2. MGT 915 Doctoral Research Methodology
3. MGT 935 Advanced Quantitative Research and Analysis
4. MGT 945 Advanced Qualitative Research and Analysis

Comprehensive Examination (No-academic credit)

Residency Requirement (No-academic credit)

1. MGT 901 Required Residency I
2. MGT 902 Required Residency II
3. MGT 903 Required Residency III

Accounting Specialization Coursework (12 credits)

1. ACC 905 Advanced Accounting Research
2. ACC 907 Advanced Managerial Accounting
3. ACC 909 Advanced Financial Accounting Theory
4. ACC 911 Advanced Accounting Analytics

Dissertation Proposal (6 credits): MGT 951, 952, 953, 954, 955, 956

Dissertation (6 credits): MGT 960 and MGT 961

Total Hours Required 60

Specialization

— Accounting Courses

ACC 905 Advanced Accounting Research, 3 semester hours

This course aims to increase the doctoral student's exposure to empirical accounting research, improve their ability to critically evaluate research and research designs, and equip students to conduct independent empirical research. Additionally, the course provides students with a historical foundation that will enable them to understand the current state of accountancy practice and research.

ACC 907 Advanced Managerial Accounting, 3 semester hours

This course aims to promote practical, pedagogical, and research skills of doctoral students in areas of managerial accounting and decision making. Students will engage in analysis of literature involving current management accounting topics, including revenue management, activity-based management, value chain analysis, cost management, and capital budgeting, and benchmarking. Students will be required to complete several cost management projects.

ACC 909 Advanced Financial Accounting Theory, 3 semester hours

This course introduces doctoral students to financial accounting topics and empirical research. The principal objective of the course is to expose students to emerging financial accounting issues and familiarize students with various research methodologies employed in empirical financial accounting research. Student will be required to complete projects on accounting theory framework.

ACC 911 Advanced Accounting Analytics, 3 semester hours

This course aims to increase the doctoral student's exposure to advanced topics in analytics used by accounting professionals and provides a practical foundation to understand the impact of data analytics on Accounting, Auditing, and Financial Reporting. Emphasis is placed on the development of skills necessary to extract and analyze data captured through enterprise resource planning (ERP) systems to improve estimations, valuations, and facilitate optimal decisions. Students will use different analytical models.

Ph.D. — Cyber Technology Management Specialization

Core Coursework (24 credits)

1. MGT 919 Seminar in Human Resource Management
2. MGT 907 Business Knowledge Studies
3. MGT 908 Emerging Issues in Marketing
4. MGT 906 Contemporary Issues in Business Ethics
5. MGT 936 Emerging Issues in Global Information Technology
6. MGT 923 Leadership in Organizations
7. MGT 910 Advanced. Managerial Communication
8. MGT 912 Management Science and Analysis

Research Methodology (12 credits)

1. MGT 905 Inquiry to Doctoral Writing
2. MGT 915 Doctoral Research Methodology
3. MGT 935 Advanced Quantitative Research and Analysis
4. MGT 945 Advanced Qualitative Research and Analysis

Comprehensive Examination (No-academic credit)

Residency Requirement (No-academic credit)

1. MGT 901 Required Residency I
2. MGT 902 Required Residency II
3. MGT 903 Required Residency III

Cyber Technology Management Specialization Coursework (12 credits)

1. MGT 937 Incident Response, Disaster Recovery, and Business Continuity
2. MGT 938 Legal and Ethical Issues in Cyber Technology
3. MGT 939 Evolving Issues in cyber Warfare
4. MGT 940 Management for Technology Professionals

Dissertation Proposal (6 credits): MGT 951, 952, 953, 954, 955, 956

Dissertation (6 credits): MGT 960 and MGT 961

Total Hours Required 60

Specialization

— Cyber Technology Management Courses

MGT 937 Incident Response, Disaster Recovery, and Business Continuity (3 credits)

Students learn to design and manage key business information security functions including incident response plans and incident response teams, disaster recovery plans, and business continuity plans. Reporting, response planning and budgeting are all addressed. Students working in teams will prepare an incident response, disaster recovery, or business continuity plan for a real-world organization such as a business or a government body or agency.

MGT 938 Legal and Ethical Issues in Cyber Technology (3 credits)

This course prepares students to participate in the analysis of relevant internet-based legal subjects with an emphasis on their practical application in the "real" world of legislation and governance. It encompasses the development of the technology of computing, the internet, and the need for legal solutions as activities on the internet have expanded crime, commerce, and civil wrongs to a global forum. The course concludes with a peer-rated comprehensive research project on a topic of current relevance in CyberLaw.

MGT 939 Evolving Issues in Cyber Warfare (3 credits)

Cyber warfare is defined as "warfare waged in cyberspace," which can include defending information and computer networks, deterring information attacks, as well as denying an adversary's ability to do the same. It can include offensive information operations mounted against a rival, or even dominating information on the battlefield. Students will explore the current state of cyber security from national and international perspectives, and consider cyber-based operations. Students will consider how decisions made nationally and internationally might impact the ability of industry to conduct business operations,

MGT 940 Management for Technology Professionals (3 credits)

This course explores management for professionals in technology fields. It addresses the challenges of the following areas: managing technical professionals and technology assets; human resource management; management of services, infrastructure, outsourcing, and vendor relationships; data management and big data analytics; social networking and social metrics; commerce and mobile commerce technology; ethical risks and responsibilities of IT innovations, technology governance and strategy; and resource planning. It also provides theoretical and practical experience in using information technology to support organizational decision-making processes.

PhD — Leadership/Management Specialization

Core Coursework (24 credits)

1. MGT 919 Seminar in Human Resource Management
2. MGT 907 Business Knowledge Studies
3. MGT 908 Emerging Issues in Marketing
4. MGT 906 Contemporary Issues in Business Ethics
5. MGT 936 Emerging Issues in Global Information Technology
6. MGT 923 Leadership in Organizations
7. MGT 910 Advanced Managerial Communication
8. MGT 912 Management Science and Analysis

Research Methodology (12 credits)

1. MGT 905 Inquiry to Doctoral Writing
2. MGT 915 Doctoral Research Methodology
3. MGT 935 Advanced Quantitative Research and Analysis
4. MGT 945 Advanced Qualitative Research and Analysis

Comprehensive Examination (No academic credit)

Residency Requirements (No academic credit)

1. MGT 901 Required Residency I
2. MGT 902 Required Residency 11
3. MGT 903 Required Residency 111

Leadership/Management Specialization Coursework (12 credits)

1. MGT 924 Seminar in Leadership Theory and Practice
2. MGT 925 Seminar in Project Management
3. MGT 926 Seminar in Multinational Management
4. MGT 927 Leadership Theory Advancement

Dissertation Proposal (6 credits): MGT 951, 952, 953, 954, 955, 956

Dissertation (6 credits): MGT 960 and MGT 961

Total Hours Required 60

Specialization

Leadership/Management Courses

MGT 924 Seminar in Leadership Theory and Practice (3 credits)

This course evaluates leadership concepts and theory by going to the next level by applying the concepts and development leadership skills in real world situations. By focusing on the leadership process within the broad context of organizational dynamics, the student conceptualizes leadership concepts in a different context.

MGT 925 Seminar in Project Management (3 credits)

This course covers strategies on applying the theory, processes, practices and techniques of project management to support strategic planning. By the end of the course, the student should be able to apply the theories and techniques through continuous improvement projects, and cultural considerations in project management.

MGT 926 Seminar in Multinational Management (3 credits)

This course uses strategy as a unifying theme to explore the global economy and the impact of managerial decisions. By the end of the course, the student will master the strategies to approach international management with a strategic mindset.

MGT 927 Leadership Theory Advancement (3 credits)

Students will examine innovative trends and analyze scholarly literature associated with leadership theory. Upon completion, the students will have developed independent research aptitude, as well as the capacity to construct sound research questions, synthesize literature, and select pertinent methodologies.