

## School of Education

State	Education Initial Certification	Director of Special Education	Superintendent	Director of Pupil Personnel	Principalship	School Counseling	Instructional Supervisor	Additional Information
Alabama	Meets	Meets	Meets	Does not have endorsement	Meets	Meets	Meets	<a href="https://www.alabamaachieves.org/teacher-center/teacher-certification/out-of-state-certificate/">https://www.alabamaachieves.org/teacher-center/teacher-certification/out-of-state-certificate/</a> ; *must go through application process
Alaska	Does not meet	Does not meet	Does not have endorsement	Does not have endorsement	Does not meet	Does not meet	Does not have endorsement	Need Alaska studies and Alaska multicultural coursework (https://education.alaska.gov/FAQ/TeacherCertification/All// https://education.alaska.gov/teachercertification/endorsements
Arizona	Meets	Meets	Meets	Does not have endorsement	Meets	Meets	Does not have endorsement	Must be reviewed to deem reciprocity but no additional requirements
Arkansas	Meets	Meets	Meets	Does not have endorsement	Meets	Meets	Meets	Must send in reciprocity packet and be reviewed, but no additional requirements
California	Meets	Meets	Meets	Meets	Meets	Meets	Meets	Must submit application, official transcripts verifying degree, any licensure, evidence of fingerprint process; **all under Administrative Services credential;***under pupil-personnel services
Colorado	Meets	Meets	Meets	Does not have endorsement	Meets	Meets	Does not have endorsement	Must submit application for reciprocity
Connecticut	Meets	No Determination Made	No Determination Made	No Determination Made	No Determination Made	No Determination Made	No Determination Made	Must submit application and materials
Delaware	Meets	Meets	Meets	Does not have endorsement	Meets	Meets	Does not have endorsement	Must submit application and materials
Florida	Meets	Meets	Meets	Meets	Meets	Meets	Meets	Must submit application and materials; **falls under Exceptional Student Educational
Georgia	Meets	Meets	Meets	Meets	Meets	Meets	Meets	Must submit application and materials; is reciprocity with provisional, professional, restricted base; and statement of eligibility
Hawaii	Meets	Meets	No determination made	No determination made	No determination made	Meets	Meets	Must submit application, does require they pass relevant Hawaii teacher exams or their equivalent.



Montana	Meets	Does not meet*	Does not meet>	No endorsement available	Does not meet>	Does not meet-	Does not meet*	Application required for teachers; *must complete an online course; >must complete Montana-specific courses; +needs 3 years of teaching experience in the field
Nebraska	Meets	Does not meet*	Does not meet*	Does not meet*	Does not meet*	No Determination Made	No Determination Made	Coursework needs to appear on transcript for teaching positions; administrative jobs require Basic Skills Test, Content Test, and additional training.
Nevada	Meets	No Determination Made	No Determination Made	No Determination Made	No Determination Made	No Determination Made	No Determination Made	Documentation needs to be uploaded ( <a href="https://doe.nv.gov/uploadedFiles/ndedoenvgov/content/Educator_Licensure/ChecklistOOSApps.pdf">https://doe.nv.gov/uploadedFiles/ndedoenvgov/content/Educator_Licensure/ChecklistOOSApps.pdf</a> )
New Hampshire	Meets	No Determination Made	No Determination Made	No Determination Made	No Determination Made	No Determination Made	No Determination Made	Requires credentialing application
New Jersey	Does not meet	Does not meet	Does not meet	Does not meet	Does not meet	No Determination Made	No Determination Made	<a href="https://nj.gov/education/license/out/reciprocity.htm">https://nj.gov/education/license/out/reciprocity.htm</a>
New Mexico	Meets	Meets	Meets	Meets	Meets	Does not meet	No Determination Made	Counseling requires PRAXIS exam (Professional School Counselor)
New York	Meets	Does not meet	Does not meet	Does not meet	Does not meet	Does not meet	No Determination Made	Out-of-state degrees evaluated individually
North Carolina	Does not meet	Does not meet	Does not meet	Does not meet	Does not meet	Does not meet	No Determination Made	Licensure testing or courses required.

North Dakota	Meets	Does not meet*	Does not meet	Does not have endorsement	Does not meet	Does not meet>	No Determination Made	Needs a copy of valid and current out-of-state teaching license and Confirmation of Other State Educator License form completed by your state's licensure agency; *applicants must meet the following: 1.An additional nine semester hours in more than one other area of special education, excluding gifted and talented; 2. Eight semester hours in school administration or a four-semester-hour internship in administration of special education and two semester hours in school administration. The eight semester hours in school administration must be chosen from courses in school law, administration of the public school, school finance, teacher personnel administration, or a seminar in administration; 3. at least two years of successful professional education employment experience in one area of special education, excluding gifted and talented; and 4. Written recommendations from two persons who supervised the applicant during the applicant's teaching experience; >In
Ohio	Meets	Does not meet*	Does not meet*	Meets	Does not meet*	Does not meet	No Determination Made	Out-of-state teachers must complete licensure exam after first year of teaching; *requires licensure exam
Oklahoma	Meets	Meets	No Determination Made	No Determination Made	No Determination Made	No Determination Made	No Determination Made	
Oregon	Meets	No Determination Made*	No Determination Made*	No Determination Made*	No Determination Made*	Meets	No Determination Made*	*Determined at the local district level.
Pennsylvania	Does not meet*	No Determination Made	Does not meet*	No Determination Made	Does not meet*	No Determination Made	No Determination Made	<a href="https://www.education.pa.gov/Educators/Certification/OutOfState/Pages/default.aspx">https://www.education.pa.gov/Educators/Certification/OutOfState/Pages/default.aspx</a>
Rhode Island	Meets	Meets	Meets	Meets	Meets	Meets	No Determination Made	*All applicants to education-related positions should receive at least a one-year Temporary Initial preliminary certificate
South Carolina	Meets	Meets	Meets	Meets	Meets	Does not meet>	No Determination Made	* <a href="https://ed.sc.gov/educators/school-and-district-administrators/alternative-certification/alternative-principal-certification/">https://ed.sc.gov/educators/school-and-district-administrators/alternative-certification/alternative-principal-certification/</a> , >must take state-required examination

South Dakota	Does not meet*	Does not meet*	Does not meet*	Does not meet*	Does not meet*	No Determination Made	No Determination Made	*must take South Dakota Indian Studies course
Tennessee	Meets	Meets	Meets	Meets	Meets	Meets	Meets	applicants can complete Out-of-State Educator Assessment Waiver Request/may be required to take out-of-state knowledge assessment
Texas	Meets	Does not have endorsement	Does not meet>	Does not have endorsement	Does not meet>	Does not meet>	Does not have endorsement	*requires TExES Principal Test; >must take area-specific exam
Utah	Does not meet*	Does not meet>	Does not meet-	Does not meet>	Does not meet-	Does not meet+	Does not meet>	Must take a Pedagogical Performance Assessment if less than one year of experience; >must take superintendent-approved assessment; +must be able to demonstrate all competencies required for the College and Career Readiness Certificate, -must take school leadership assessment
Vermont	Does not meet*	Does not meet>	Does not meet>	No endorsement available	Does not meet>	Meets	No endorsement available	Must complete the Praxis Core Tests, > need 3 or more years of relevant experience
Virginia	Does not meet*	Meets	Meets	Meets	Meets	Does not meet>	No Determination Made	*must hold an active national certification from the National Board for Professional Teaching Standards (NBPTS) or a nationally recognized certification program approved by the Virginia Board of Education; >must have two years' of successful teaching experience in a PK-12 setting
Washington	Does not meet*	Does not meet*	Does not meet*	Does not meet*	Does not meet*	Does not meet*	No Determination Made	See <a href="https://www.pesb.wa.gov/current-educators/certificate-renewal/standards-sel-ccdei/">https://www.pesb.wa.gov/current-educators/certificate-renewal/standards-sel-ccdei/</a> for program-specific requirements
West Virginia	Does not meet*	Does not have endorsement	Does not meet>	Does not have endorsement	Does not meet>	Does not meet+	Does not meet>	Requires Praxis tests: >must complete an approved program leading to the position in your state, complete WV Evaluation Leadership Insitute-Online; +must complete an approved program leading to school counselor in your state
Wisconsin	Does not meet*	Does not meet*	Does not meet*	Does not meet*	Does not meet*	Does not meet*	No Determination Made	Requires out-of-state pathways testing ( <a href="https://dpi.wi.gov/sites/default/files/imce/licensing/pdf/Out_of_State_Testing_Guidance_Feburary_1_2022.pdf">https://dpi.wi.gov/sites/default/files/imce/licensing/pdf/Out_of_State_Testing_Guidance_Feburary_1_2022.pdf</a> )

Wyoming	*Does not meet	Does not have endorsement	Meets	Does not have endorsement	Meets	Meets	Does not have endorsement	Must complete Wyoming and US consitution exams; >must complete related graduate-level academic program
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Carver School of Social Work			
State	BSW	MSW	Additional Information
Alabama	Meets	Meets	
Alaska	Meets	Meets	
Arizona	Meets	Meets	
Arkansas	Meets	Meets	
California	Meets	Meets	
Colorado	Meets	Meets	
Connecticut	Meets	Meets	
Delaware	Meets	Meets	
Florida	Meets	Meets	
Georgia	Meets	Meets	
Hawaii	Meets	Meets	
Idaho	Meets	Meets	
Illinois	Meets	Meets	
Indiana	Meets	Meets	
Iowa	Meets	Meets	
Kansas	Meets	Meets	
Kentucky	Meets	Meets	
Louisiana	Meets	Meets	
Maine	Meets	Meets	
Maryland	Meets	Meets	
Massachusetts	Meets	Meets	
Michigan	Meets	Meets	
Minnesota	Meets	Meets	
Mississippi	Meets	Meets	
Missouri	Meets	Meets	
Montana	Meets	Meets	
Nebraska	Meets	Meets	
Nevada	Meets	Meets	
New Hampshire	Meets	Meets	
New Jersey	Meets	Meets	
New Mexico	Does not Meet	Does not Meet	***Requires additional completion of course in New Mexico cultures. For more information on your state please visit <a href="https://publish.smartsheet.com/aa3c1d1e9cbf41d1a46ca379e4b94e63">https://publish.smartsheet.com/aa3c1d1e9cbf41d1a46ca379e4b94e63</a>

New York	Meets	Meets	
North Carolina	Meets	Meets	
North Dakota	Meets	Meets	
Ohio	Meets	Meets	
Oklahoma	Meets	Meets	
Oregon	Meets	Meets	
Pennsylvania	Meets	Meets	
Rhode Island	Meets	Meets	
South Carolina	Meets	Meets	
South Dakota	Meets	Meets	
Tennessee	Meets	Meets	
Texas	Meets	Meets	
Utah	Meets	Meets	
Vermont	Meets	Meets	
Virginia	Meets	Meets	
Washington	Meets	Meets	
West Virginia	Meets	Meets	
Wisconsin	Meets	Meets	
Wyoming	Meets	Meets	













Virginia	Does not Meet	Does not Meet	It has been determined that requirements for the program and/or for licensure requirements for the Master of Science in Nursing (MSN) Degree Program, Family Nurse Practitioner track, will not be able to be met for this state.	It has been determined that requirements for the program and/or for licensure requirements for the Master of Science in Nursing (MSN) Degree Program, Family Nurse Practitioner track, will not be able to be met for this state. It has been determined that program requirements for the Master of Science in Nursing (MSN) Degree Program, Health System Leadership track, will not be able to be met for this state.
Washington	Does not Meet	Does not Meet	It has been determined that requirements for the program and/or for licensure requirements for the Master of Science in Nursing (MSN) Degree Program, Family Nurse Practitioner track, will not be able to be met for this state.	It has been determined that requirements for the program and/or for licensure requirements for the Master of Science in Nursing (MSN) Degree Program, Family Nurse Practitioner track, will not be able to be met for this state. It has been determined that program requirements for the Master of Science in Nursing (MSN) Degree Program, Health System Leadership track, will not be able to be met for this state.
West Virginia	Does not Meet	Meets	It has been determined that requirements for the program and/or for licensure requirements for the Master of Science in Nursing (MSN) Degree Program, Family Nurse Practitioner track, will not be able to be met for this state.	It has been determined that requirements for the program and/or for licensure requirements for the Master of Science in Nursing (MSN) Degree Program, Family Nurse Practitioner track, will not be able to be met for this state. It has been determined that requirements for the Master of Science in Nursing (MSN) Degree Program, Health System Leadership track, should be able to be met for this state.
Wisconsin	Does not Meet	Does not Meet	It has been determined that requirements for the program and/or for licensure requirements for the Master of Science in Nursing (MSN) Degree Program, Family Nurse Practitioner track, will not be able to be met for this state.	It has been determined that requirements for the program and/or for licensure requirements for the Master of Science in Nursing (MSN) Degree Program, Family Nurse Practitioner track, will not be able to be met for this state. It has been determined that program requirements for the Master of Science in Nursing (MSN) Degree Program, Health System Leadership track, will not be able to be met for this state.
Wyoming	Does not Meet	Does not Meet	It has been determined that requirements for the program and/or for licensure requirements for the Master of Science in Nursing (MSN) Degree Program, Family Nurse Practitioner track, will not be able to be met for this state.	It has been determined that requirements for the program and/or for licensure requirements for the Master of Science in Nursing (MSN) Degree Program, Family Nurse Practitioner track, will not be able to be met for this state. It has been determined that program requirements for the Master of Science in Nursing (MSN) Degree Program, Health System Leadership track, will not be able to be met for this state.

*Disclaimer: Although effort has been made to provide complete, accurate and up-to-date information, no warranties, expressed or implied, or representations made as to the accuracy or reliability of this information. The information is not stagnant and albeit ever evolving. No assumed liability or responsibility for any errors or omissions in the information contained in this resource is made. All potential students/applicants should visit <https://www.ncsbn.org/14730.htm>, <https://www.ncsbn.org/13662.htm>, and advised to directly consult their state's/United States Territory licensing/certification authority for guidance before beginning or applying to any program of study. The School of Nursing is not and will not be accepting applications for those designated with a No.*

*This disclosure does not guarantee that a particular state licensing agency or certifying agency will approve or deny an application. The licensing or certifying agency may have additional requirements beyond the degree/certification. Additionally, requirements can change at any time, which may impact an application for licensure/certification, and after this disclosure has been provided. Any potential student is strongly encouraged to review and directly contact their state/territory licensing/certification agency with any questions regarding licensure/certification requirements prior to enrolling and monitor throughout their program. Furthermore, should the student move during their educational program, it may prohibit the student from completing their program, should the program not meet that particular state/United States Territory requirement for licensure and/or meet other approvals/items that may be necessary to host the program for those residing in that state.*