

PhD — Leadership/Management Specialization

Core Coursework (24 credits)

1. MGT 919 Seminar in Human Resource Management
2. MGT 907 Business Knowledge Studies
3. MGT 908 Emerging Issues in Marketing
4. MGT 906 Contemporary Issues in Business Ethics
5. MGT 936 Emerging Issues in Global Information Technology
6. MGT 923 Leadership in Organizations
7. MGT 910 Advanced Managerial Communication
8. MGT 912 Management Science and Analysis

Research Methodology (12 credits)

1. MGT 905 Inquiry to Doctoral Writing
2. MGT 915 Doctoral Research Methodology
3. MGT 935 Advanced Quantitative Research and Analysis
4. MGT 945 Advanced Qualitative Research and Analysis

Comprehensive Examination (No academic credit)

Residency Requirements (No academic credit)

1. MGT 901 Required Residency I
2. MGT 902 Required Residency 11
3. MGT 903 Required Residency 111

Leadership/Management Specialization Coursework (12 credits)

1. MGT 924 Seminar in Leadership Theory and Practice
2. MGT 925 Seminar in Project Management
3. MGT 926 Seminar in Multinational Management
4. MGT 927 Leadership Theory Advancement

Dissertation Proposal (6 credits): MGT 951, 952, 953, 954, 955, 956

Dissertation (6 credits): MGT 960 and MGT 961

Total Hours Required 60

Specialization

Leadership/Management Courses

MGT 924 Seminar in Leadership Theory and Practice (3 credits)

This course evaluates leadership concepts and theory by going to the next level by applying the concepts and development leadership skills in real world situations. By focusing on the leadership process within the broad context of organizational dynamics, the student conceptualizes leadership concepts in a different context.

MGT 925 Seminar in Project Management (3 credits)

This course covers strategies on applying the theory, processes, practices and techniques of project management to support strategic planning. By the end of the course, the student should be able to apply the theories and techniques through continuous improvement projects, and cultural considerations in project management.

MGT 926 Seminar in Multinational Management (3 credits)

This course uses strategy as a unifying theme to explore the global economy and the impact of managerial decisions. By the end of the course, the student will master the strategies to approach international management with a strategic mindset.

MGT 927 Leadership Theory Advancement (3 credits)

Students will examine innovative trends and analyze scholarly literature associated with leadership theory. Upon completion, the students will have developed independent research aptitude, as well as the capacity to construct sound research questions, synthesize literature, and select pertinent methodologies.