

JENNIFER BAIRD, PHD, LCSW

PROFESSIONAL LICENSE

Licensed Clinical Social Worker, State of Florida, expires 3/31/2025	2014 – Present
Qualified Supervisor	2016 – Present

EDUCATION

Barry University PhD in Social Work	2017-2022
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New York University Master of Social Work Concentration: Children and Families	2008-2009
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Southeastern University Bachelor of Social Work Second major: Business management	2004-2008
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TEACHING EXPERIENCE

Campbellsville University Assistant Professor (January 2023-Present) Adjunct Professor (January 2021-December 2022) Course Title: Advanced Practice with Families and Groups, Psychopharmacology, Clinical Diagnosis, Leadership and Supervision, Program Evaluation, Theories of Social Work Practice, Research Methods	Spring 2021-Present
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Indian River State College Adjunct Professor Course Title: Intro to Human Services, Substance Abuse, Crisis Intervention, Interviewing Techniques	Spring 2020-Fall 2022
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Teaching Practicum Course Title: Ways of Knowing	Spring 2019
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Orientation trainer (monthly)-New Horizons of the Treasure Coast Teach new hires about the Baker act, Marchman act and crisis intervention	2015-2019
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Instructor-Crisis Intervention Training	2015
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PROFESSIONAL EXPERIENCE

A Step Beyond Counseling and Consulting, LLC

January 2019 – Present

Owner/Therapist

I provide income-based counseling services for those with mental health and substance abuse issues. Additionally, I provide training and consulting services as needed.

New Horizons of the Treasure Coast, Fort Pierce, FL

May 2012 – January 2019

Program Manager, Mental Health Court (July 2014-Jan 2019)

With this promotion, I provided supervision for the employees in the program, monitored contract/budget compliance and administrative oversight and worked diligently to stay informed about current evidence based and best practices. I provided therapy for indigent clients, and I was a Field educator for Barry University. I also supervised registered interns for licensure.

Previous positions with this company include:

**Senior Mental Health Practitioner with the Mobile Crisis Team
(June 2013-July 2014)**

In this position, I assessed children and adults in the community and completed safety plans or referred for inpatient admissions as clinically appropriate.

Emergency Screener (May 2012-June 2013)

In this position, I completed evaluations to determine whether or not they met admission criteria for mental health or substance abuse inpatient admissions and worked with adults and children with acute mental health and substance abuse concerns.

Department of Family and Children Services, Cedartown, GA

Social Service Case Manager

November 2009 – February 2012

In this position, I worked with children and parents in foster care, assessed safety and risk factors in families, and worked with community resources to provide stability and permanency for children and families such as the Court, community mental health providers, and schools.

SERVICE

Membership (professional, academic)

Council on Social Work Education (2023-present)

National Association of Social Workers (2023-present)

Phi Alpha (National Honor Society for Social Work), President local chapter at Southeastern University. Inducted 2003

Professional Service

Licensure Supervision for 5 Registered Clinical Social Work Interns (2016-present)

Textbook Reviewer: Farmer, A. Y. & Farmer, G. L. (n.d.) Program evaluation for social work: A problem-based approach. Sage

Committees

Treasure Coast Opioid Task Force, Co-Chair of Data sub-committee	2017 – 2019
Trauma Informed Care Committee, Chair, <i>New Horizons of the Treasure Coast</i>	2016 – 2019
Clinical Improvement Committee, Member, <i>New Horizons of the Treasure Coast</i>	2014 – 2019

Academic Service

Committees Division Level:

Carver School of Social Work

Pathway to Licensure (chair)	2023-2024
Writing and Artificial Intelligence Committee	2023-2024
Faculty Search Committee	2024

PRESENTER EXPERIENCE

2023 Council on Social Work Education-Poster Presentation	October 2023
Trauma-Informed Supervision: Promoting Open Discourse on Cultural/Gender Identities in Supervision	
2023 National Association of Social Workers (FL Chapter)	June 2023
Trauma-Informed Supervision: An Overview of How Florida is Doing and Areas for Improvement	
2020 National Association of Social Workers (FL Chapter)	June 2020
A Social Work Model of Historical Trauma	
2019 National Association of Social Workers (FL Chapter)	June 2019
Trauma-Informed Supervision	
2018 Florida Public Defender Winter Conference	November 2018
Beyond Competency, co-presenter	
2018 Florida Behavioral Health Conference	August 2018
Trauma and the Opioid Crisis: Neurobiology and Treatment, co-presenter	
Trauma Informed Care: Employee Self-care	2018
Trauma Informed Communication	May 2018
The Arc: National Center on Criminal Justice and Disability	2016
Webinar Presenter-“Mental Health Courts and Individuals with I/DD: A Criminal Justice Solution?”	

PUBLICATIONS, PAPERS AND PROJECTS

Rosenwald, M., & Baird, J. (2019). An integrated trauma-informed, mutual aid model of group work. *Social Work with Groups*, 1-15

Rosenwald, M., Baird, J., & Williams, J. (2022) A social work model of historical trauma. *British Journal of Social Work*

Baird, J. L. (2022). *A Cross-Sectional Study of Social Workers' Perceptions of the Integration of Trauma-Informed Care Principles in Current Supervision Practices* (Doctoral dissertation, Barry University). ProQuest Dissertations Publishing

GRANTS

Association of Social Work Boards. (2023). The impact of post-graduate social work supervision on regulatory license exam pass rates. (Unfunded)

ADDITIONAL PAPERS AND PROJECTS

Supervisory Alliance: A Qualitative Study

Primary Researcher

Unfunded

Manuscript Draft In Process

Results-Oriented Accountability Program Developmental Evaluation for Florida Department of Children and Families

Graduate Research Assistant/ Secondary author

Grant Funded

Completed 2018