

REBECCA CARLSON BOHNER, LCSW

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EDUCATION

UNIVERSITY OF ALABAMA, Tuscaloosa, AL

Expected Graduation May 2025

Doctorate of Social Work (Organizational Leadership Track)

BAYLOR UNIVERSITY, Waco, TX

May 2005

Master of Social Work

- Qualitative Research Project: *Impact of Mission Waco Women's Group on Lives of Its Participants*

UNION UNIVERSITY, Jackson, TN

May 2003

Bachelor of Social Work

Minor in Human Studies

PROFESSIONAL EXPERIENCE

CAMPBELLSVILLE UNIVERSITY, CAMPBELLSVILLE, KY

August 2023 – Present

Director of BSW Field Education/Associate Professor

- Administer the field education program for BSW students
- Establish & maintain positive relationships with agency sites & field/task instructors
- Served as Course Lead for Field Instructor Courses BSW students
- Serve as Field Liaison for BSW students & field/task instructors
- Provide students with counsel on how to reach their professional goals & meet the education criteria of the BSW program
- Provide training & supervision to BSW students, field instructors, & task instructors
- Teach social work classes

UNION UNIVERSITY, Jackson, TN

August 2019 – August 2023

Director of BSW Program/Director of BSW Field Education/Associate Professor

- See job duties listed in position description below

UNION UNIVERSITY, Jackson, TN

August 2017 – August 2019

Director of BSW Program/Director of BSW Field Education/Assistant Professor

- Teach Social Work courses
- Function as part of the Leadership Team in the School of Social Work
- Oversee all aspects of BSW program administration, including scheduling, teaching assignments, recruiting, advising, BSW accreditation requirements, & budgeting
- Coordinate with MSW Program Director & Dean in the School of Social Work on all issues related to curriculum matters, assessment protocols, accreditation, budgeting, & teaching assignments
- Coordinate all activities related to graduation & awards for BSW students
- Supervise & support Field Education Directors in all aspects of field education, including development of placements, field instructors, field liaisons & assessments
- Coordinate with Dean & MSW Program Director regarding implementation of a Community Advisory Council in Jackson & Memphis
- Develop & maintain positive relationships with area social service agencies & personnel

- Coordinate with administrators regarding marketing of BSW program
- Develop field education sites & establish positive relationships with agency sites & field/task instructors
- Administer the field education program for BSW students on the Jackson campus
- Serve as Field Seminar I/II instructor for BSW students on the Jackson campus
- Serve as field liaison for BSW students & field/task instructors on the Jackson campus
- Provide students with counsel on how to reach professional goals & meet educational criteria of program
- Provide training & supervision to BSW students, field instructors, & task instructors

UNION UNIVERSITY, Jackson, TN

August 2016 – August 2017

Director of BSW Field Education/Assistant Professor

- See job duties listed in position description below

UNION UNIVERSITY, Germantown, TN

May 2015 – August 2016

Director of BSW Field Education/Assistant Professor

- Taught social work classes
- Developed field education sites & established positive relationships with agency sites & field/task instructors
- Administered the field education program for BSW students
- Served as field seminar instructor for BSW students
- Served as field liaison for BSW students & field/task instructors
- Provided students with counsel on how to reach their professional goals & meet the education criteria of the BSW program
- Provided training & supervision to BSW students, field instructors, & task instructors

KANSAS STATE UNIVERSITY, Manhattan, KS

July 2012 – April 2015

Health Professions Advisor

- Taught “Creating a Competitive Health Professional School Application” course
- Helped students set both short-term and long-term educational goals
- Helped with long-range planning specific to each student's choice of health profession and academic needs
- Assisted in developing a "Plan B" or alternate degree/career option.
- Assisted with the health professional school application process.
- Advisor for pre-dental and pre-physical therapy clubs
- Provided advising for those majoring in Life Science
- Provided necessary information and referral sources

BAYLOR UNIVERSITY, Waco, TX

Fall Semester 2008, 2009

Adjunct Professor, Graduate School of Social Work

- Helped develop Social Work Administration course for Baylor social work graduate program
- Taught Social Work Administration class for social work graduate students
- Topics taught during course: grant writing; strategic planning; logic models; human resource development and management; board development; volunteer training and coordination; program development, management, and evaluation; management theories; Myers Briggs Type Indicator; organizational change; financial management;

FAMILY ABUSE CENTER, Waco, TX

July 2006 – June 2012

Director of Programs (August 2010 – June 2012)

- Directed all direct services programming including emergency shelter, transitional and permanent supportive housing, children’s services, rural outreach, legal advocacy, and domestic violence counseling.
- Key responsibilities included supervising program staff, overseeing direct service operations and programming, managing the direct services budget, compiling program data and statistics, establishing and

maintaining agency relationships in the community, grant writing (local, state, and federal), grant management, program development, program management, and program evaluation.

- Managed 3 HUD Supportive Housing Program (SHP) grants, Violence Against Women Act (VAWA) grant, Other Victim Assistance (OVA) grant, Health and Human Services (HHSC) grant, Emergency Solutions (ES) grant, HHSC Special Non-Residential Program (SNRP) grant and HOME TBRA (Tenant Based Rental Assistance) grant.
- Wrote and received two multi-year (approximately \$450,000) HUD SHP grants to expand current Transitional Housing Program and create Permanent Supportive Housing Program for 2011-2013 fiscal years.
- For 3 consecutive years (2010-2012), wrote and received an \$80,000 1-year HUD Supportive Housing Program grant renewal for a Transitional Housing Program and a nearly \$240,000 1-year VAWA grant renewal for direct services.
- Provided field supervision for undergraduate and graduate level social work students
- Coordinated internship opportunities at agency for undergraduate and graduate students

Director of Non-Residential Services (January 2008 – August 2010)

- Directed all non-residential programming including rural outreach, legal advocacy, transitional housing and domestic violence counseling
- Key responsibilities included providing domestic violence counseling, supervising non-residential program staff, overseeing non-residential operations and programming, managing the support services budget, compiling program data and statistics, establishing and maintaining agency relationships in the community, grant writing (local, state, and federal), grant management, program development, program management, and program evaluation.
- Managed a HUD Supportive Housing Program (SHP) grant
- Co-wrote and received a \$100,000 OVAG (Other Victim Assistance Grant) grant through the Attorney General's Office to fund a Rural Outreach Program
- Wrote and received a \$160,000 2-year HUD Supportive Housing Program grant renewal for a Transitional Housing Program
- Provided field supervision for undergraduate and graduate level social work students
- Coordinated internship opportunities at agency for undergraduate and graduate students

Supportive Living Program Coordinator/Case Manager (July 2006-January 2008)

- Provided case management for transitional housing program participants
- Wrote renewal and managed HUD Supportive Housing Program grant
- Provided field supervision for undergraduate and graduate level social work students.

GREATER HOPE COMMUNITY MINISTRIES (GHCM), Jackson, TN

August 2002 – June 2004

Director of Family Ministries

- Assisted with ongoing ministry of Christian Women's Job Corps (holistic ministry that helps women in need become self-sufficient)
- Created and implemented Teen/Kid Impact ministry that sought to empower and disciple at-risk youth through a Tutoring/Mentoring program, monthly field trips, group Bible study, Basketball Outreach ministry, and summer program
- Director of Teen/Kid Impact ministry
- Created and implemented a quarterly newsletter for GHCM
- Established community service projects whenever the need arose
- Created and implemented a thrift store for those in need
- Director of emergency assistance
- Recruited, trained, and managed volunteers
- Created and implemented trainings to educate volunteers about poverty
- Assisted with ongoing ministry of GHCM as a whole

OTHER WORK EXPERIENCE

METHODIST CHILDREN'S HOME, Waco, TX

August 2005 – March 2006

Youth Care Counselor

FIRST BAPTIST CHURCH WOODWAY, Waco, TX

March – July 2006

Assistant to Pastors of Local Missions, Global Missions, & Young Marrieds/Discipleship

CAMP OF THE WOODS, Speculator, NY

May – August 2002

Assistant Staff Team Leader

INTERNSHIPS

BAYLOR UNIVERSITY, Waco, TX

August 2004 – May 2005

Graduate Social Work Intern, Mission Waco

- Assisted supervisor with implementation of community organizing program utilizing asset-based assessment strategies within impoverished and high-crime area
- Provided direct services (i.e., case management, crisis intervention) to adult clients (low-income and homeless persons) on a regular basis
- Planned and coordinated homeless count for Homeless Coalition
- Assisted supervisor with implementation of women's group
- Facilitated educational and task groups with participants of emergency shelter
- Created and implemented a qualitative research project

COURSES TAUGHT

- SW 200: Introduction to Social Welfare
- SW 307: Faith-Based Social Services
- SW 400: Populations at Risk
- SW 402: Social Work Practice with Organizations, Communities, & Government
- SW 409: Field Seminar I
- SW 410: Field Seminar II
- SW 423: Senior Seminar
- SW 490: Field Practicum
- SW 520: SW Practice I – Organizations & Communities
- SW 660: Advanced Practice in Community Development & Administration
- SWK 450: Communities & Organizations
- SWK 410/420/421: Field Instruction Course

RESEARCH INTERESTS

- Mitigation of Helper Distress & Enhancement of Holistic Well-Being (Self-Care) for Social Workers & Social Work Students
- BSW Field Education
- Benefits of Personality Assessment for Practice

RECENT PRESENTATIONS

- "Self-Care for Women" Spring 2024
 - WGSC Conference (1.25 hours)

- “The Right Role: Tensions of Being a DSW Student While Working in Higher Education” - National DSW Virtual Conference (.5 hour) Spring 2024
- “Navigating Burnout & Vicarious Trauma” (1.5 hours; Union University Master Class) Summer 2023
- “Self-Care for Education Students” (1.5 hours) Spring 2023
- Trauma-Informed Collaborative January 2023
 - “Cross-Sector Collaboration & Screening, Assessment, & Services” (2 hours)
- “MBTI & Field Supervision” (3 hours) Spring 2022
- “Self-Care for Educators & Students” (1.5 hours; Lifelines Conference) Spring 2022

HONORS & AWARDS

- Granted Tenure at Union University, August 2022
- Leadership Union, Union University, Program Participant, 2021-2022
- Emerging Leaders in Public Service, Texas A&M University, Program Participant, 2010
- Field Instructor of the Year, University of Mary Hardin Baylor, Department of Social Work, 2009
- Summa Cum Laude, 2003, 2005
- Elizabeth Tigrett Award, (given to one graduating senior who best exemplifies scholarship, service, leadership, academics, and character), Union University, 2003
- Academic Excellence Awards for Major in Social Work and Minor in Human Studies, Union University, 2003
- Social Work Peer Award, (voted on by social work senior class for most all-around student), Union University, 2003
- Who’s Who Among American Colleges & Universities, 2003
- Barnabas Servant Leadership Award, Union University, 2001
- Alpha Chi – Academic Honor Society

COMMUNITY INVOLVEMENT

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|---|--------------|
| Kentucky Field Consortium | 2023-Present |
| Trauma Informed Care Community Collaborative (Leadership Team) | 2021-2023 |
| West TN United Way Allocations Committee | 2021-2023 |
| North American Network of Field Educators & Directors (NANFED) | 2019-Present |
| TN State Field Consortium | 2019-2023 |
| Jackson Area Non-Profit Network (JANN) | 2019-2021 |
| Madison County Safe Baby Court Stakeholder Team | 2019-2023 |
| Arise to Read Program | 2019-2020 |
| Adverse Childhood Experiences (ACEs) Knowledge Mobilization Team | 2017-2023 |
| Advisory Committee for the Aging Commission of the Mid-South, Public Guardian Program | 2016-2018 |
| Manhattan Circles, Manhattan, KS (Chapter of Circles USA) | 2014-2015 |
| • Secretary of Executive Committee | |
| KSU Bachelor Degree Completion Program Advisory Committee | 2014-2015 |
| Konza United Way Allocations Committee | 2014-2015 |
| Faith Evangelical Free Church, Love Manhattan Leadership Team | 2014-2015 |
| National Association of Advisors for Health Professions, Manhattan, KS | 2014-2015 |
| Pre-Medical Evaluation Committee, Manhattan, KS | 2012-2014 |
| Harris Creek Baptist Church, Open Table Ministry Planning Committee | 2011-2012 |
| Heart of Texas Counseling Association | 2009-2012 |
| Heart of Texas (HOT) Homeless Coalition | 2004-2012 |
| • Co-Chair of Emergency Shelter Family Voucher Committee (2010-2012) | |
| • Chair of Homeless Count Committee (2009-2012) | |
| • Member of Project Homeless Connect Committee (2009-2012) | |

- Member of Continuum of Care Committee (2006-2012)
 - Volunteer Coordinator for Homeless Count (2005-2007, 2009)
- Waco Human Trafficking Coalition 2008-2011
- Homeless Outreach & Housing Subcommittees, Waco, TX 2004-2008
- Helped to develop and implement City of Waco's 10 year plan to end chronic homelessness

LICENSES/CERTIFICATIONS

- ACEs Train the Trainer Certificate/ACEs Trainer 2018-Present
- Mental Health/First Aid (MHFA) Certificate/MHFA Professional 2018-Present
- Licensed Advanced Practice Social Worker (LAPSW) (*in progress*) 2017-Present
- Licensed Clinical Social Worker (Texas) 2010-Present